

Sri Sowmya S

HR Operations & Talent Lead

Bangalore, India sowmyasravan180515@gmail.com

PROFILE SUMMARY

After a meaningful career break raising my baby girl, I'm ready to return to the work I know best — not only recruitment, but the full HR operations picture: onboarding and exit formalities, client conversations on branding and hiring needs, salary operations and company finops, plus talent sourcing and team leadership. At Foray Software I wore many hats for 4.5+ years, and parenting has only sharpened the patience, communication, and reliability I bring to every stakeholder.

WORK EXPERIENCE

Career break — Full-time Mom

2022 - Present

Home

Bangalore, India

- Dedicated full-time to raising my beautiful baby girl since 2022 — a chapter I cherish.
- Built resilience, patience, and sharper people skills that translate to clients, candidates, and teams.
- Stayed aware of HR, hiring, and workforce trends through networks and industry context.
- Now ready to return full-time — motivated, organised, and eager to contribute from day one.

Recruitment Lead — HR Operations & Talent

Oct 2018 - Oct 2023

Foray Software Pvt Ltd.

Hyderabad, India

- Owned onboarding and exit formalities end-to-end — coordinating with HR, delivery, hiring managers, and new joiners for a smooth employee lifecycle.
- Spoke regularly with clients about branding, hiring priorities, and workforce needs — aligning expectations and translating requirements into actionable plans.
- Managed salary operations and company finops — compensation coordination, salary negotiations with candidates, and operational alignment on people costs.
- Acted as coordinator between recruitment, delivery managers, and hiring managers — keeping stakeholders informed and deadlines on track.
- Sourced and hired across mobile development, testing, Java, cloud engineering, and more — using ATS, Naukri, LinkedIn, and vendor networks.
- Handled vendors for urgent requirements; screened applicants and coordinated panels for timely, quality closures.
- Supported product and service clients including TCS and Infosys on short-duration engagements.
- Delivered contract staffing and contract-to-hire hiring from sourcing through post-onboarding support.
- Led a team of around 8 for three years; received multiple appreciations from management for client delivery and team outcomes.

EDUCATION

B.Tech — Electrical & Electronics Engineering (EEE)

2014 - 2018

CJITS, Hyderabad (JNTUH Affiliated)

Hyderabad, India

SKILLS

Onboarding

Exit Formalities

Client Handling

Salary Operations

Company FinOps

Hiring & Talent Acquisition

Sourcing

ATS

Vendor Management

Team Management

Communication

Contract Staffing